The mission of Specialized Treatment Facility is to promote and strengthen the mental health and the education of up to 48 adolescent males and females who are experiencing behavioral difficulties in their homes, schools, and communities.

BENEFITS

The following benefits are offered by the State of Mississippi to employees of STF:

- ❖18 days of personal leave per year (starting)
- ❖12 days of medical leave per year (starting)
- ❖Paid select holidays
- ❖Health (BCBSMS), dental and life insurance
- ❖Retirement plan (PERS)
- ❖Elective Credit Union membership and direct deposit

INTERNSHIPS

STF may offer internships in the following fields: Nursing, Social Services, and Psychology. For more information, please contact the Training Director at (228) 328-6000.

EQUAL OPPORTUNITY EMPLOYER

RESIDENT LIVING

Support Care Professional Team Lead

Job Code: 9197 **Annual Salary:** $28,542.30-**TBD** (actual salary based on MSPB policies)
Apply: STF Application Packet (see instructions below)

Shifts: 5 days a week with set days off- Must be reliable.
(1) A shift 6:00am-2:30pm
(1) B shift 2:00pm-10:30pm
(1) C shift 10:00pm-6:30am

POSITION DESCRIPTION: Support Care Professional Team Lead (SCPTL) are the fourth-level direct care position accountable for supervising the residents and staff at STF. This is a supervisory position accountable for the management of subordinate staff. This position is responsible for delegating assignments and assigning tasks. They are also accountable for establishing and ensuring staff follow employee policies and procedures. SCPTL provide effective therapeutic and behavioral interactions/interventions: communication, redirection, de-escalation, behavior plans, etc. SCPTL provide supervision to residents in all activities and across the campus as appropriate for the individual and the setting/activity to ensure safety and therapeutic goals are met.
SCPTL document daily on assigned residents on Daily Behavioral Observation and Progress Note forms. They adhere to MS State, MS DMH, and STF policies and procedures while performing their job. SCPTLs participate in continuous learning. SCPTL monitor residents in all areas of physical care and hygiene of residents and maintain records. SCPTL participate in activities with residents. SCPTL prepares, gives, and participates in instructional training. SCPTL check and record 15-minute Bed Checks. Residents must be visualized at designated intervals to complete this check. Staff must complete Bed Checks every 15 minutes throughout eight-hour shift. This requires an average of 2 hours and 30 minutes of walking for each of the three staff. If there are less assigned staff in the pod the average of bed checks will be more per staff. SCPTL maintains safe environment for residents: Knowledge of competency in behavioral intervention, safety and welfare of the residents on an annual basis as well as maintaining CPR certification. SCPTL care for a resident that is placed on one on one or Suicide precaution requiring sitting for periods of a time. General Housekeeping: Sweeping, dusting, mopping (pushing mop), including walking, Sweeping.
Maintains certifications in behavioral interventions, CPR and first aid as required by STF. Maintains a valid driver license and liability insurance to be a driver of a state vehicle. All STF employees are responsible for reading, understanding, and adhering to all policies, protocols, and memorandums. All healthcare workers are responsible for all aspects of care for the residents served at STF. All other duties as assigned.

EDUCATIONAL/EXPERIENCE REQUIREMENTS

Typically requires High School Diploma or high school equivalency, and 3-5+ years of related experience. May require a Certified Nurse Assistant (CNA) designation. Must maintain a valid driver license and liability insurance to be a driver of a state vehicle. Must maintain certification is behavioral interventions and CPR lifesaving techniques.

TO APPLY: Must be an employee of STF with at least six months continuous current STF experience and a favorable supervisor recommendation. Specialized Treatment Facility will accept applications until filled for the purpose of hiring the positions listed above to meet coverage needs for the program. The applicant must be a minimum of 21 and provide proof of education by means of GED/High School minimum, but preferred college in the areas of psychology, social work, criminal justice or related field at the time of application. At least 3-5+ years of related experience providing psychiatric residential services for adolescents who have been diagnosed with a mental disorder preferred.