



The mission of Specialized Treatment Facility is to promote and strengthen the mental health and the education of up to 48 adolescent males and females who are experiencing behavioral difficulties in their homes, schools, and communities.

BENEFITS

The following benefits are offered by the State of Mississippi to employees of STF:

- ❖ 18 days of personal leave per year (starting)
- ❖ 12 days of medical leave per year (starting)
- ❖ Paid select holidays
- ❖ Health (BCBSMS), dental and life insurance
- ❖ Retirement plan (PERS)
- ❖ Elective Credit Union membership and direct deposit

INTERNSHIPS

STF may offer internships in the following fields: Nursing, Social Services, and Psychology. For more information, please contact the Training Director at (228) 328-6000.

EQUAL OPPORTUNITY EMPLOYER

RESIDENT LIVING

Support Care Professional Supervisor

Job Code: 9198

Annual Salary: \$33,600-\$45,864

Apply: www.mspb.ms.gov

Shifts:

- (1) B shift 2:00pm-10:30pm** (5 days a week with set days off)
- (1) C shift 10:00pm-6:30am** (5 days a week with set days off)

Position Description: Support Care Professional Supervisors (SCP Supervisors) are the supervisory position accountable for the management of subordinate staff. This position is responsible for delegating assignments and assigning tasks. They are also accountable for establishing and ensuring staff follow employee policies and procedures. SCP Supervisors follow policy and procedures and communicate with staff in residential area. SCP Supervisors will conduct supervision with those staff in his/her residential area and input clinical supervision online. SCP Supervisors address anything that needs to be corrected (example: making sure the restraint bed restraints are properly placed, laundry procedures are followed, etc); SCP Supervisors are responsible for assigning and completing all paperwork and reports as well as ensuring their staff complete in-services and online training to remain in compliance. SCP Supervisors are responsible for noticing changes in residents and respond proactively; redirect residents to encourage appropriate communication and behavior; recognize possible danger in environment and respond accordingly; maintain appropriate staffing ratios throughout the shift; provide leadership for employees and assign daily job responsibilities; coaches employees on appropriate interactions/professional boundaries with residents; provides input/documentation for employee discipline. Maintains certifications in MANDT, CPR and first aid as required by STF. Maintains a valid driver license and liability insurance to be a driver of a state vehicle. All STF employees are responsible for reading, understanding, and adhering to all policies, protocols, and memorandums. All healthcare workers are responsible for all aspects of care for the residents served at STF. All other duties as assigned.

EDUCATIONAL/EXPERIENCE REQUIREMENTS

Requires 5+ years of related experience, and 1-2 years of supervisory experience. Requires 30 hours of successful college credit. May substitute related years of experience for college education requirements.